

ent204 List of Questions

Latex formatted questions may not properly render

Q1 _____ is when quality is defined in terms of cost and prices as well as number of other attributes.

- ☐ Value Based Identification
- ☐ Vaule Based View
- ☐ Value Based Structure
- ☐ all of the above

Q2 _____ Quality triology emphasized the roles of quality planning, qualitycontrol and quality improvement.

- ☐ Moss
- ☐ Deming
- ☐ Juran
- ☐ Patrick

Q3 _____ prescribed fourteen measures to cure the crisis of quality.

- ☐ Deming
- ☐ Armstrong
- ☐ Patrick
- ☐ Moss

Q4 The _____ cycle provides opportunities for continuous evaluation andimprovement.

- ☐ Armstrong
- ☐ Deming
- ☐ Moss
- ☐ Patrick

Q5 Which of the following is a Guideline for Effective Team Participation.

- ☐ Contribute ideas and solutions
- ☐ Listen and share information
- ☐ Ask questions and get clarification
- ☐ all of the above

Q6 Which of the following is Characteristics of a Well Functioning Work Team.

- ☐ purpose
- ☐ role
- ☐ decision
- ☐ all of the above

Q7 Which one of the following is NOT among the factors affecting team building.

- ☐ External Factors
- ☐ Team Factors
- ☐ Individual Factors
- ☐ Internal Factors

Q8 Which of the following stages is involved in team building.

- ☐ To clarify the collective goals
- ☐ To put in place enable that assists the removal
- ☐ To measure and monitor progress, to ensure the goals are achieved
- ☐ all of the above

Q9 _____ stage involves what is the cause of the problem.

- ☐ passive
- ☐ analytical
- ☐ diagnostic
- ☐ structure

Q10 Members of the work-team diagnose how they work-together and plan changes that will affect their effectiveness.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ none of the above

Q11 _____ is the process of helping the work team become more effective in accomplishing its tasks/roles and in satisfying the needs of the team members.

- ☐ team association
- ☐ team culture
- ☐ team crushing
- ☐ team building

Q12 _____ is in the middle of the model because it is a shared responsibility of every team member.

- ☐ Linking
- ☐ Innovating
- ☐ Developing
- ☐ Promoting

Q13 _____ involves regularly reviewing mistakes in a non-recriminatory way and establishing guidelines to prevent them from reoccurring.

- ☐ Inspecting
- ☐ Organizing
- ☐ Producing
- ☐ Maintaining

Q14 _____ this is an evaluative phase.

- ☐ Organizing

- ☐ Inspecting
- ☐ Maintaining
- ☐ Producing

Q15 _____ addresses the output aspects of any decision.

- ☐ Inspecting
- ☐ Maintaining
- ☐ Producing
- ☐ Organizing

Q16 _____ is action oriented and ensures that the team will implement agreed solutions and assign accountabilities and responsibilities.

- ☐ Organizing
- ☐ Producing
- ☐ Inspecting
- ☐ Maintaining

Q17 _____ sessions focus on which ideas are likely to work and how can they be tested for verification.

- ☐ Advising
- ☐ Innovating
- ☐ Developing
- ☐ Promoting

Q18 _____ role ensures that the work team will spend time discussion ideas around the problems being faced.

- ☐ Promoting
- ☐ Developing
- ☐ Advising
- ☐ Innovating

Q19 When faced with a difficult problem, the starting point for team discussion is _____

- ☐ Advising
- ☐ Innovating
- ☐ Promoting
- ☐ Developing

Q20 Team learning is NOT fundamental to the performance of a team

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ none of the above

Q21 Work teams develop over time and go through _____ distinct stages of development.

- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

Q22 Work teams can exist in isolation.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q23 Which one of the following is NOT a type of work-team in an organization.

- ☐ Management team
- ☐ Project team
- ☐ Functional or operational team
- ☐ intectual team

Q24 Team work allows work organization to blend people with different kinds of knowledge together, without differences rupturing the fabric of the organization.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q25 Work team offers the potential and prospect for positive growth and development in the area of entrepreneurial development.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q26 It is essentially a desirable adaptation in creating a sharper vision and engender better approaches to performance delivery in this changing business environment.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q27 _____ is an instrument of sustained and enduring success in business ventures.

- ☐ associate
- ☐ team
- ☐ group
- ☐ none of the above

Q28 Entrepreneurs may develop a company to a mature phase and then hire a good team of managers to run the business on a daily basis.

- ☐ TRUE'

- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q29 Some entrepreneurs adjust to the growing business and use their skills to build a company that is strong enough to let the founder be entrepreneurial again.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q30 _____ has become an increasingly common practice, an opportunity for small firms.

- ☐ downsizing
- ☐ outsourcing
- ☐ upsizing
- ☐ none of the above

Q31 Christensen and Overdorf maintain that when an organization faces the same sort of problem that its processes and values were designed to address, managing can be straightforward.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q32 The factors that define capabilities and disabilities evolve over time - they start in resources, then move to visible, articulated processes and values, and finally migrate to culture.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q33 Which one of the following is NOT among the 3 factors that affect organizational responses to different changes according to Christensen and Overdorf.

- ☐ lands
- ☐ values
- ☐ resources
- ☐ processes

Q34 _____ theory states that changes in attitudes lead to changes in behaviour.

- ☐ Bandura Model
- ☐ Beer, Eisenstat and Spector Model
- ☐ Nadler and Tushman Model
- ☐ Quinn Model

Q35 According to _____ the approach to strategic change is characterized a process of artfully blending formal analysis, behavioural techniques and power politics to bring about cohesive step-by-step movement towards ends which were initially conceived.

- ☐ Moss (1980)
- ☐ Quinn (1980)
- ☐ Armstrong (1980)
- ☐ none of the above

Q36 Which of the following according to Thurley (1979) described the five approaches to managing change.

- ☐ directive
- ☐ bargained
- ☐ analytical
- ☐ all of the above

Q37 Thurley (1979) described the following _____ approaches to managing change.

- ☐ 3
- ☐ 4
- ☐ 5
- ☐ 6

Q38 Which one of the following is NOT a mechanism for change according to Lewin's model.

- ☐ unfreezing
- ☐ refreezing
- ☐ changing
- ☐ diluting

Q39 Which of the following are approaches to organizational effectiveness.

- ☐ Goal Approach
- ☐ Internal Processes Approach
- ☐ Resource Acquisition Approach
- ☐ all of the above

Q40 Effectiveness is the ability to excel at one or more output goals.

- ☐ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q41 _____ is the process of meeting organizational objectives, prevailing societal expectations in the near future, adapting and developing in the intermediate future, and surviving in the distant future.

- ☐ Corporate organizational formation
- ☐ Corporate organizational structure
- ☐ Corporate organizational effectiveness

- ☐ all of the above

Q42 Which of the following is a component of a transformational leader.

- ☐ Idealized influence
☐ Intellectual stimulation
☐ Inspirational motivation
☒ all of the above

Q43 Transformational leadership is comprised of _____ basic components.

- ☐ 3
☒ 4
☐ 5
☐ 6

Q44 _____ is a process of engendering higher levels of motivation and commitment among followers.

- ☐ transactional leadership
☐ structural leadership
☒ transformational leadership
☐ transgender leadership

Q45 Robson (1996) affirms that if government places a ban on importation of a firm's input, production will be impossible, especially when the existing stock of inputs are exhausted.

- ☒ TRUE'
☐ FALSE'
☐ maybe
☐ all of the above

Q46 Where government policy contradicts the interest of a firm, the firm can NOT be adversely affected.

- ☐ TRUE'
☒ FALSE'
☐ maybe
☐ all of the above

Q47 Sufficient capital is required to buy the needed fixed assets for a firm.

- ☒ TRUE'
☐ FALSE'
☐ maybe
☐ all of the above

Q48 When risk associated with investment decisions are not properly evaluated, the survival of a firm will be threatened.

- ☒ TRUE'
☐ FALSE'
☐ maybe
☐ all of the above

Q49 Which one of the following is a cause of corporate failure.

- ☐ Poor liquidity management decisions
☐ High cost of production
☐ Faulty sales policies
☒ all of the above

Q50 Some entrepreneur do NOT adjust to the growing business and use their skills to build a company that is strong enough to let the founder be entrepreneurial again.

- ☐ TRUE'
☒ FALSE'
☐ maybe
☐ all of the above

Q51 When faced with a growing company, the entrepreneur often makes a conscious decision to limit company growth or even reduce the company size.

- ☒ TRUE'
☐ FALSE'
☐ maybe
☐ all of the above

Q52 Which of the following is an economic incentives.

- ☐ Taxation policy
☐ Infrastructure availability
☐ Industrial policy
☒ all of the above

Q53 Entrepreneurship and economic growth take place when the economic conditions are favourable.

- ☒ TRUE'
☐ FALSE'
☐ maybe
☐ all of the above

Q54 Sociological approach does not try to explain the social conditions from which entrepreneur emerge and the social factors that influence their decision to become entrepreneurs.

- ☐ TRUE'
☒ FALSE'
☐ maybe
☐ all of the above

Q55 Performance of the entrepreneur is contingent on _____ factors

- ☐ 2

- ☐ 3
- ☐ 4
- ☐ 5

Q56 _____ patterns are determined by reinforcing and aversive stimuli present in the societal context, such rewards and punishments not being limited to the child-rearing period entrepreneurial behaviour.

- ☒ behavioural
- ☐ attitude
- ☐ prospect
- ☐ altitude

Q57 Weber identified the positive change that took place in public attitudes towards entrepreneurship after the reformation in the western world and proposed that Protestantism had helped bring about this change.

- ☒ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q58 The accurate description of Weber's paradigm might be the development ethics and the spirit protestant ethic.

- ☒ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q59 _____ ascribes the inculcation of the achievement motive to child rearing practices which stress standard of excellence, maternal warmth, self-reliance training and a low father dominance.

- ☐ Armstrong
- ☐ Maslow
- ☒ McClelland
- ☐ Smith

Q60 New venture creation is fraught with risk and financing of such ventures is referred to as risk capital.

- ☒ TRUE'
- ☐ FALSE'
- ☐ maybe
- ☐ all of the above

Q61 Entrepreneurs do NOT face uncertain and irregular incomes.

- ☐ TRUE
- ☒ FALSE
- ☐ maybe
- ☐ all of the above

Q62 Especially in the early years of a business, the entrepreneur often works extremely long hours, possibly six or seven days each week.

- ☒ TRUE
- ☐ FALSE
- ☐ maybe
- ☐ all of the above

Q63 Which one of the following is NOT a disadvantage of Entrepreneurship.

- ☐ Little margin for error
- ☒ Personal Sacrifices
- ☐ Challenge of a start-up
- ☐ Burden of Responsibility

Q64 Which one of the following is NOT an advantage of Entrepreneurship.

- ☒ Personal Sacrifices
- ☐ Autonomy
- ☐ Challenge of a start-up
- ☐ Financial control

Q65 Which of the following is a characteristics of a successful Entrepreneur.

- ☐ Successful entrepreneurs are independent
- ☐ Successful entrepreneurs are determined.
- ☐ Successful entrepreneurs are focused.
- ☒ all of the above

Q66 The concept of entrepreneurship does NOT involve the consideration of a number of opportunities to enhance living standards and business profits.

- ☐ TRUE
- ☒ FALSE
- ☐ maybe
- ☐ all of the above

Q67 Entrepreneurship involves the creation process-creating something new of value.

- ☒ TRUE
- ☐ FALSE
- ☐ maybe
- ☐ all of the above

Q68 The concept of an entrepreneur is further refined when principles and terms from a business, managerial, and personal perspective are considered.

- ☒ TRUE
- ☐ FALSE
- ☐ maybe
- ☐ all of the above

Q69 Adam Smith's book titled the "the wealth of nation" was written in _____ year.

- ☐ 1778
- ☐ 1777
- ☒ 1776
- ☐ 1779

Q70 Entrepreneurs often see things in a holistic sense; they can see the **big picture** when others see only the parts.

- ☒ TRUE
- ☐ FALSE
- ☐ maybe
- ☐ all of the above

Q71 _____ has been defined as a person's belief in his or her capability to perform a task.

- ☒ self-efficacy
- ☐ self-reliance
- ☐ self-actualization
- ☐ self-determination

Q72 The word entrepreneurship derived from _____ century.

- ☐ 18th
- ☐ 19th
- ☒ 17th
- ☐ 14th

Q73 Nearly every authority on entrepreneurship recognizes the importance of self-motivation and self-determination for entrepreneurial success.

- ☒ TRUE
- ☐ FALSE
- ☐ maybe
- ☐ all of the above

Q74 Entrepreneurs are NOT confident in their abilities and the business concept.

- ☐ TRUE
- ☒ FALSE
- ☐ maybe
- ☐ all of the above

Q75 Many successful entrepreneurs succeeded only after they had failed several times.

- ☒ TRUE
- ☐ FALSE
- ☐ maybe
- ☐ all of the above

Q76 An entrepreneur must NOT have more than a casual interest in the business because he or she must overcome many hurdles and obstacles.

- ☐ TRUE
- ☒ FALSE
- ☐ maybe
- ☐ all of the above

Q77 Which one of the following is a factor that influences Entrepreneurship.

- ☐ passion for the business
- ☐ Tenacity despite failure
- ☐ Confidence
- ☒ all of the above

Q78 Most economists today agree that entrepreneurship is a necessary ingredient for stimulating economic growth and employment opportunities in all societies.

- ☒ TRUE
- ☐ FALSE
- ☐ maybe
- ☐ all of the above

Q79 _____ viewed entrepreneurship as an **established way of doing business** are destroyed by the creation of new and better ways to do them.

- ☒ Schumpeter
- ☐ Armstrong
- ☐ Moss
- ☐ Drunker

Q80 Entrepreneurship is derived from the _____ term **entreprendre** which means to undertake, to pursue opportunities, to fulfill the needs and wants through innovation and starting businesses.

- ☐ spanish
- ☒ french
- ☐ italian
- ☐ english